

**MONTGOMERY COUNTY, TEXAS**  
**Election Under 45 CFR 146.180(f)**

**HIPAA Exemption Election for the 2021 Plan Year**

**Name of Plan:** Montgomery County Employee Benefit Plan  
**Plan Sponsor:** Montgomery County, Texas  
**Address:** 501 North Thompson, Suite 202  
Conroe, TX 77301

**Plan Year/Period of Plan coverage:** beginning January 1, 2021 through December 31, 2021

**EIN:** 74-6000558

**Contract Plan Administrator:** Boon-Chapman Benefit Administrators, Inc.  
**Address:** P.O. Box 9201  
Austin, TX 78766

Montgomery County Employee Benefit Plan is a self-funded, non-Federal government plan and does not include health insurance coverage. Montgomery County, TX elects under authority of section 2722(a)(2) of the Public Health Service (PHS) Act, and 45 CFR 146.180 of Federal regulations, to exempt the Montgomery County Employee Benefit Plan from the following requirements of title XXVII of the PHS Act:

1. Standards related to benefits for mothers and newborns.
2. Parity in the application of certain limits to mental health benefits.
3. Required coverage for reconstructive surgery following mastectomies.

This election is being made at a duly called open meeting of Commissioners Court of Montgomery County, Texas on September 22, 2020, at Conroe, Texas.

This election has been made in conformity with all rules of the plan sponsor, including any public hearing, if required. I certify that the undersigned is authorized to submit this election on behalf of Montgomery County, Texas. A copy of "Notice to Plan Participants Regarding the Montgomery County Employee Benefit Plan and Montgomery County's Election under 45 CFR 146.180(f)" is enclosed and will be provided to plan participants and new enrollees in accordance with CFR 146.180(f). If CMS has any questions regarding this election, please contact Virginia K. Little, Director of Risk Management at 936-760-6935.

Signed on this 22nd day of September, 2020



Virginia K. Little, Director of Risk Management

I hereby certify that this is a true and correct copy of the original record on file in my office.



Mark Turnbull, County Clerk  
Montgomery County, Texas

by Bevley Shind Deputy  
Issued 9/22/20